

Connect-4- Success



The
**Electrical
Board** of Missouri
and Illinois

2018 Steering Committee

Co-Chairs:

Dave Meglio, Meglio & Associates
Bill Regan, Electrical Board of
Missouri and Illinois

Members:

Tom Bush, Eaton Corp.
Pat Pettey, Electro Savings
Credit Union
Jeff Stoyanov,
Vector Electrical Sales
Josh Scherder, BMO Harris Bank

Ritenour Partners:

Dr. Chris Kilbride
Julie Hahn
Cabrina Noonan

COMPANIES SPONSORING STUDENTS FOR SPRING 2018:

Butler Supply
EBMI
Holt Electrical Supplies
Graybar Electric
Meglio & Associates

Connect-4-Success provides:

**Students with life challenges with classroom instruction, on-the-job training, key work/life skills, mentoring and employment opportunities at various local companies.*

**Our goal is to keep students motivated to stay in school, graduate and move ahead to become productive members of their communities.*

WHY YOUR COMPANY SHOULD BECOME INVOLVED AND MAKE A DIFFERENCE

**Community Outreach is a goal for any company and what better way to give back to the community than by getting involved in Connect-4-Success. Encourage local students to continue their education to increase their earning potential later as well as give them experiences to open doors to future careers in your industry.*

**Help to reverse the dropout rate for students and see your intern graduate from high school and go on to college, military or employment. Instill in students that education is the key to a better life and motivate them to attend school in the morning and work in the afternoon.*

**Provide them with financial support that may be needed at home, while allowing them to continue their education. This can be vital to that student's success.*

**Without your guidance and support, many of these students may not become the productive citizens we know they can become! You can help provide them with networking opportunities and work confidence. Let's break the cycle and make a difference for the community.*

For more info, contact:

Electrical Board of Missouri and Illinois (EBMI),
900 S. Highway Dr.-Ste. 306, Fenton, MO 63026
Tel: 636/305-6434

bill@electricalboard.org www.electricalboard.org

Now... you ask what is needed for your COMPANY INVOLVEMENT?

We are NOW looking for companies in the FENTON area for the fall. They do NOT have to be part of the electrical industry, but interested in the Connect-4-Success Program.

However, we have many companies who have already expressed interest in participating once we reach are able to branch out to Maryland Heights and City of St. Louis.

- *Alkem Labs
- *Eaton
- *Falcon Technologies
- *Frost Supply
- *Guarantee Electrical
- *Kaemmerlen Electric
- *Killark Electric Mfg.
- *Rexel
- *Ross & Baruzzini.

As always, to start a program, we are taking small steps right now to build upon this program and our ultimate goal is to reach 100+ students. Right now, we are working only with Ritenour School District because they were the first district to reach out to Dave and his committee. They have shown a true commitment for the success of this joint program.

But WE NEED YOUR HELP!!

WE WOULD NEED THE FOLLOWING INFORMATION TO SECURE YOUR COMMITMENT TO THIS PROJECT SO YOU CAN HAVE A STUDENT FROM RITENOUR BECOME AN EMPLOYEE WITH YOUR COMPANY:

*Send job description that student will be handling to bill@electricalboard.org by date required.

*If dress code is required, please specify on job description as most students will be in jeans, tennis shoes and sweatshirts. This way, they will know in advance of interviews if this is required for your position.

*Along with job description, please specify any other necessary requirements...must be 18 years old (some students are 17), need drug test/background check, direct deposit for checks required, etc.

*Have HR or representative present at Interview Process with students (date determined later.)

*Send employment application to Cabina Noonan at Ritenour by certain date (once student is selected.) to have them complete as part of the process for your company.

*Pay - \$10/hour.

*Will work – FALL (Late September – December) or SPRING – (Late January – May)

*Students work Monday – Friday from 1-5 p.m. School bus will drop them off at your facility (time depends on when student is dropped off as compared to other companies.) Lunch is provided for them from Ritenour before they arrive.

*Willing to have all students visit your facility during orientation day (half-day event) showcasing all participating companies with students on that bus. They learn about each company for the 1st day. Each company does pay them for this day.

Check with your HR to determine any other areas not covered.

Not only can your support help mentor these students, but our industry needs to address the need for young men/women in the trades and other fields to help fill the roles of many who will retire within 10-15 years.

If we can get them interested in our industry, it's a win-win for both students and YOUR company. These could be future employees within your firm.

We hope you will let us know your thoughts about becoming a mentor for a young student in the future.

Help our industry become a part of the SOLUTION to encourage education as well as growth of future employees in our workforce.

Please contact bill@electricalboard.org if interested or set up a meeting to learn more about this program.

"For everyone of us that succeeds, it's because there's somebody there to show you the way out. The light doesn't always necessarily have to be in your family; for me, it was teachers and school."

Oprah Winfrey