



The **Electrical Board** of Missouri and Illinois

2018 Steering Committee

Co-Chairs:

*Dave Meglio, Meglio & Associates
Bill Regan, Electrical Board of Missouri and Illinois*

Members:

*Tom Bush, Eaton Corp.
Pat Pettey, Electro Savings Credit Union
Jeff Stoyanov, Vector Electrical Sales
Josh Scherder, BMO Harris Bank*

Ritenour Partners:

*Dr. Chris Kilbride
Julie Hahn
Cabrina Noonan*

COMPANIES SPONSORING STUDENTS FOR SPRING 2018:

*Butler Supply
EBMI
Holt Electrical Supplies
Graybar Electric
Meglio & Associates*

The Connect-4-Success program:

**Our goal is to keep students with life challenges motivated to stay in school, graduate and move ahead to become productive members of their communities.*

**Classroom instruction, on-the-job training, key work/life skills, mentoring and employment opportunities are available through this program at various local companies.*

WHY YOUR COMPANY SHOULD BECOME INVOLVED AND MAKE A DIFFERENCE

**COMMUNITY OUTREACH IS A GOAL FOR ANY COMPANY and what better way to give back to the community than by getting involved in Connect-4-Success. This program creates opportunities for your company to encourage local students to continue their education, increase their earning potential and obtain experiences first-hand that may open doors to future careers in your industry.*

**HELP TO REVERSE THE DROPOUT RATES FOR STUDENTS and see your intern graduate from high school and go on to college, enlist in the military or seek gainful employment. Through your company's engagement with these students, you can instill in them that education is the key to a better life and motivate them to attend school in the morning and work in the afternoon.*

**PROVIDE THEM WITH FINANCIAL SUPPORT that may be needed at home, while allowing them to continue their education. This can be vital to that student's success.*

**Without your guidance and support, many of these students may not become the productive citizens we know they can become! You can help provide them with networking opportunities and work confidence. Let's break the cycle and make a difference for the community.*

For more info, contact:

Dave Meglio – dmeglio@meglio.com

or

Electrical Board of Missouri and Illinois (EBMI),
900 S. Highway Dr.-Ste. 306, Fenton, MO 63026

Tel: 636/305-6434

bill@electricalboard.org

www.electricalboard.org

Now... you ask what is needed for your COMPANY INVOLVEMENT?

OUR FOCUS FOR THE FALL SEMESTER IS FOR COMPANY PARTICIPATION IN THE FENTON AREA.

Companies do NOT have to be part of the electrical industry to become involved in the Connect-4-Success Program.

While we are currently focused on enlisting companies within the Fenton area, we already have many employers who have expressed an interest in this new program. We plan to branch out to Maryland Heights and the City of St. Louis in the future.

*Alkem Labs
*Eaton
*Falcon Technologies
*Frost Supply
*Guarantee Electrical
*Kaemmerlen Electric
*Killark Electric Mfg.
*Rexel
*Ross & Baruzzini

If your company wants to be included, please let us hear from you.

We are taking small steps right now to build this program with our ultimate goal to reach 100+ students. Right now, we are working only with Ritenour School District because they were the first district to reach out to Dave and his committee. They have shown a true commitment for the success of this joint program.

**BUT WE NEED YOUR
HELP!!**



**MAKING A DIFFERENCE,
NOT ONLY FOR STUDENTS
BUT FOR OUR INDUSTRY!**

Not only can your support help mentor these students, but our industry must address the need for young men/women in the trades and other fields to help fill the roles of many who will retire within 10-15 years.

If we can get them interested in our industry, it's a win-win for both students and YOUR company. These students could be future employees within your firm.

We hope you will let us know your thoughts about becoming an employer and mentor for a young student.

Help our industry become a part of the SOLUTION to encourage education as well as growth of future employees in our workforce.

If interested in this program or to set up a meeting to learn more about it, please contact:

*bill@electricalboard.org or
dmeglio@meglio.com*

"For everyone of us that succeeds, it's because there's somebody there to show you the way out. The light doesn't always necessarily have to be in your family; for me, it was teachers and school."

Oprah Winfrey

FREQUENTLY ASKED QUESTIONS

How long will the students work for our company?

Students work Monday – Friday from 1-5 p.m. A school bus will drop them off at your facility (or they can drive if they have their own transportation). The start time may vary slightly depending on when the bus drops off the student at each company. Lunch is provided for them by Ritenour before they arrive.

Fall Semester – Late September-
December

Spring Semester – Late January-May

Will they become employees of our company and is there a designated per hour pay?

Yes, they will become employees of your company and each company pays the students \$10/hour.

If we participate, what is needed from our HR department?

*Job description

*If dress code is required, please indicate in the job description, as most students will be in jeans, tennis shoes, etc. at school. This way the students will know what is required for your position.

*Age requirement (if the employee needs to be 18 years or older, we must know this in advance)

*Indicate if drug test/background check is required

*Have company representative present at an interview process at Ritenour (date to be determined later.)

*If direct deposit is required, it must be communicated to students in advance so it can be set up early.

*Your employment application must be sent to Cabrina Noonan at Ritenour so the student can complete this.

Check with your HR to determine any other areas not covered.

Is there an orientation program or can we get a tour of the high school?

Ritenour administrators are proud to offer tours to those interested. In addition, for those companies participating in this program, we will have all students tour and visit your facility to showcase your company during orientation day (date determined later). The student hired by your company must be paid for this half-day program.